

Regular Meeting 6/17/2024

Board President Debbie Drummond called this regular meeting to order at 5:01 P.M.

Ms. Drummond led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Mr. Bryan Mulkey.

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2024-130 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MAY 20, 2024, AND THE SPECIAL MEETING HELD ON MAY 26, 2024, AS PREPARED BY THE TREASURER.

Ms. Drummond moved to adopt resolution 2024-130. Ms. Gannon seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- Professional development opportunities.
- Ohio Cell Phones Model Policy.
- Progress on miscellaneous building/grounds projects.

2024-131 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO APPROVE ELLEN ADKINS AND DEAN MADER TO ATTEND OUT-OF-STATE CONFERENCES (AASA AND FETC) TO RECEIVE PROFESSIONAL DEVELOPMENT. TRAVEL EXPENSES FOR SAID TRIPS WILL BE PAID FROM DISTRICT FUNDS.

Mr. Harrison moved to adopt resolution 2024-131. Mr. Mulkey seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Results of the FY23 Medicaid School Program (MSP) audit recently completed by Julian & Grube, Inc. of Westerville, OH. There were no paid claims adjustments for the MSP reporting period.
- Possible renewal of property and liability insurance for FY25.

2024-132 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING A CONTRACT WITH SCHOOL INSURANCE CONSULTANTS/SOUTHWEST OHIO EDUCATIONAL PURCHASING COUNCIL (SIC/EPC) SELF-INSURED INSURANCE PROGRAM FOR THE 2024-2025 FISCAL YEAR TO PROVIDE THE DISTRICT WITH A COMPREHENSIVE INSURANCE POLICY. THE ANNUAL PREMIUM SHALL BE APPROXIMATELY \$70,538.00 (EXCLUDING CHANGES IN THE NUMBER OF VEHICLES ON THE FLEET SCHEDULE, ADDITIONS/DELETIONS OF PROPERTY,

INFLATIONARY PROPERTY/BUILDING VALUES, AND CHANGES IN COVERAGE LIMITS). THE DETAILED POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2024-132. Ms. Drummond seconded the motion. All members voted yes.

2024-133 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2024-133. Mr. Mulkey seconded the motion. All members voted yes.

The time was 5:29 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:29 P.M.

The Board came out of executive session at 6:05 P.M. with all members present.

2024-134 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING SHARON BRAMMER TO BE PAID A ONE-TIME \$1,200.00 STIPEND TO ADMINISTER FOOD SERVICES DURING THE 2024 EXTENDED SERVICE/SUMMER SCHOOL PROGRAM.

Mr. Mulkey moved to adopt resolution 2024-134. Ms. Gannon seconded the motion. All members voted yes.

2024-135 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF DARREN SCHUG FROM HIS FULL-TIME POSITION OF SAFETY AND SECURITY DIRECTOR, EFFECTIVE JUNE 7, 2024.

Ms. Gannon moved to adopt resolution 2024-135. Mr. Harrison seconded the motion. All members voted yes.

2024-136 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO INCREASE THE RATE OF PAY FOR THE FOLLOWING SUBSTITUTE POSITIONS FOR ALL WORK PERFORMED ON OR AFTER JUNE 18, 2024:

SUBSTITUTE COOK	\$12.00/HOUR
SUBSTITUTE CUSTODIAN	\$12.00/HOUR
SUBSTITUTE SECRETARY	\$12.00/HOUR
SUBSTITUTE BUS DRIVER	\$60.00/DAY

Ms. Gannon moved to adopt resolution 2024-136. Ms. Drummond seconded the motion. All members voted yes.

2024-137 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO APPROVE ANGIE FERGUSON AND KENNISHA NELSON AS SUBSTITUTE CUSTODIANS FOR THE 2024-2025 SCHOOL YEAR, AT A RATE OF \$12.00/HOUR.

Ms. Drummond moved to adopt resolution 2024-137. Mr. Harrison seconded the motion. All members voted yes.

2024-138 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY MIKE DELAWDER AS SAFETY AND SECURITY DIRECTOR FOR THE 2024-2025 SCHOOL YEAR, PURSUANT TO THE TERMS OF THE EMPLOYMENT CONTRACT ENTERED INTO BY BOTH PARTIES.

SAFETY AND SECURITY DIRECTOR IS AN ADMINISTRATIVE POSITION, WORKING FULL-TIME DURING THE SCHOOL YEAR WITH A NORMAL WORKDAY OF 7:30 A.M. TO 3:30 P.M., MONDAY THROUGH FRIDAY. THE POSITION IS ELIGIBLE FOR THE SAME FRINGE BENEFITS AS OTHER FULL-TIME, NON-UNION EMPLOYEES.

SAID POSITION WILL BE COMPENSATED AT A RATE OF \$25.00/HOUR, WITH A HALF-HOUR PAID LUNCH. TOTAL SALARY FOR THE 2024-2025 SCHOOL YEAR SHALL BE DIVIDED EQUALLY AND PAID BIWEEKLY OVER THE YEAR. ANY ADDITIONAL TIME RELATED TO SCHOOL EVENTS AS NEEDED AND REQUESTED BY THE DISTRICT (E.G., DANCES, SPORTING EVENTS, PARENT-TEACHER CONFERENCES, OPEN HOUSE, GRADUATION, ETC.) SHALL BE CONSIDERED OVERTIME AND COMPENSATED AT ONE AND ONE-HALF (1 ½) TIMES THE CURRENT APPLICABLE HOURLY RATE.

RESOLUTION ALSO AUTHORIZES MR. DELAWDER, WHO HAS CERTIFIED THAT HE HAS COMPLETED AN APPROVED BASIC PEACE OFFICER TRAINING PROGRAM IN COMPLIANCE WITH ORC 109.78(D), TO CARRY, CONVEY AND POSSESS A FIREARM/DEADLY WEAPON IN A SCHOOL SAFETY ZONE PURSUANT TO ORC 2923.122(D) AT ALL TIMES WHILE HE IS EMPLOYED AS THE BOARD'S SCHOOL SAFETY AND SECURITY DIRECTOR.

Mr. Harrison moved to adopt resolution 2024-138. Mr. Mulkey seconded the motion. All members voted yes.

2024-139 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING RICK MANN, ADAM FRY, KARA HARRISON, KATIE HAMM, JASON DICKESS, EMALIEGH JUSTICE, AUDRA DEERE, AND SARAH WILSON TO WORK ADDITIONAL DAYS BEFORE AND AFTER THEIR REGULAR CONTRACTED WORK SCHEDULES IN THEIR RESPECTIVE POSITIONS FOR THE 2024-2025 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES.

Ms. Drummond moved to adopt resolution 2024-139. Ms. Gannon seconded the motion. Mr. Mulkey voted yes. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. The resolution passed by a vote of 3-0.

2024-140 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF RICK BARRETT FROM HIS SUPPLEMENTAL POSITION OF MIDDLE SCHOOL WEIGHTLIFTING COACH, WITH IMMEDIATE EFFECT.

Ms. Gannon moved to adopt resolution 2024-140. Mr. Harrison seconded the motion. All members voted yes.

2024-141 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING A 2% BASE WAGE INCREASE FOR THE 2024-2025 APPLICABLE CONTRACT YEAR FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION STAFF:

COLLEEN ARMSTRONG, NICK COLLINS, DANIELLE HIGH, CHRIS SMITH, AND SHAUN SMITH.

THE FOLLOWING ADMINISTRATIVE/NON-UNION STAFF WERE PREVIOUSLY APPROVED FOR A 2% WAGE INCREASE FOR THE 2024-2025 APPLICABLE CONTRACT YEAR WITH BOARD RESOLUTION 2022-144, DATED JUNE 27, 2022:

ELLEN ADKINS, SHARON BRAMMER, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, RICK ROACH, JIM TORDIFF, MONICA MAHLMEISTER, AND CHAD SCOTT.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES THE 2024-2025 ANNUAL SALARY OF JASON DICKESS TO BE INCREASED TO \$36,000.00/YEAR IN HIS 8 HOUR/DAY 208 DAY/YEAR POSITION OF TECHNOLOGY ASSISTANT. THIS GREATER INCREASE IN SALARY IS IN LIEU OF THE PREVIOUSLY APPROVED LESSER INCREASE OF 2% FOR MR. DICKESS.

RESOLUTION ALSO APPROVES AN AMENDMENT TO SECTION 6(D) OF THE CURRENT EMPLOYMENT CONTRACT OF ELLEN ADKINS. COMMENCING AUGUST 1, 2024, THE BOARD SHALL "PICK-UP" AND PAY DIRECTLY TO THE STRS 100% OF THE EMPLOYEE'S SHARE OF THE REGULAR STRS CONTRIBUTIONS. A DETAILED COPY OF THIS AMENDMENT TO THE EMPLOYMENT CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. REFERENCE PRIOR BOARD RESOLUTION 2023-088, DATED APRIL 25, 2023.

RESOLUTION ALSO RENEWS/APPROVES PRIOR BOARD RESOLUTION 2009-113 EXTENDING AT LEAST THE SAME LEVEL OF ASSOCIATED BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE CERTIFIED NEGOTIATED AGREEMENT UNLESS OTHERWISE NOTED IN THEIR INDIVIDUAL EMPLOYMENT CONTRACTS.

Mr. Harrison moved to adopt resolution 2024-141. Mr. Mulkey seconded the motion. All members voted yes.

At this time, the Board discussed either mailing or hand delivering the two remaining 2024 Ohio School Board's Association "Business Honor Roll" certificates to Giovanni's Pizza Inc./Tom Lemaster and the Coal Grove Freezette, for their constant support of the school district.

Mr. Mulkey moved to adjourn. Ms. Gannon seconded the motion. All members voted yes.

The time was 6:16 P.M.

The next meeting is scheduled for Monday, July 1, 2024, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.